

Membership and term limitation policies

Membership Policy:

1. **Eligibility:** Any individual or organization that supports the mission and goals of Tonel-la 510c(4) is eligible for membership. Membership is open to anyone regardless of race, gender, sexual orientation, religion, or any other characteristic.
2. **Membership Types:** Tonel-la 510c(4) offers two types of memberships: individual and organizational. Individual memberships are for single individuals who wish to support the organization. Organizational memberships are for businesses, nonprofits, or other organizations that wish to support the organization.
3. **Membership Dues:** Membership dues are set annually by the Tonel-la 510c(4) Board of Directors. Members are required to pay their dues in order to maintain their membership status.
4. **Membership Benefits:** Members of Tonel-la 510c(4) are entitled to certain benefits, such as voting rights at the annual meeting, access to member-only events, and discounts on merchandise and services offered by the organization.
5. **Membership Termination:** Membership in Tonel-la 510c(4) may be terminated for failure to pay dues, violation of the organization's code of conduct, or any other reason deemed appropriate by the Board of Directors. Members who wish to terminate their membership may do so by notifying the Board in writing.

Term Limitation Policy:

1. **Term Limits:** Members of the Tonel-la 510c(4) Board of Directors are limited to serving a maximum of two consecutive terms. After serving two consecutive terms, board members must step down from their position for at least one year before being eligible for re-election.
2. **Election Process:** Board members are elected by the membership at the annual meeting. Nominations for board positions are open to all members, and candidates must meet certain eligibility requirements as outlined in the organization's bylaws.
3. **Succession Planning:** To ensure a smooth transition of leadership, the Board of Directors will develop a succession plan that outlines the process for recruiting and training new board members. This plan will be reviewed and updated annually to reflect the current needs of the organization.
4. **Exceptions:** In certain circumstances, the Board of Directors may waive the term limits for a board member if their continued service is deemed essential to the organization's success. Any

exceptions to the term limits policy must be approved by a majority vote of the board.

5. **Transparency:** The term limitation policy, including any exceptions granted, will be communicated to the membership in a transparent and timely manner. Members will have the opportunity to provide feedback on the policy and its implementation.